

Introduction

At MSI, our mission, 'Children by choice, not chance', is at the heart of everything we do. This means that we need every single one of our team members to be supportive of the work MSI does.

We want individuals who truly believe in our mission and who can clearly describe how and why they feel that what MSI does is important. To achieve this, every candidate is given the opportunity to provide their thoughts and opinions on our mission statement in the online application form. We only consider applications from candidates who are absolutely aligned with MSI's mission and the work that we do to achieve our aims.

For this reason, only **fully pro-choice candidates** will be considered for any role within MSI. Please ensure that you read the MSI Candidate Pack carefully, prior to applying.

Key Skills and Experience

To perform this role, it is **essential** that you have the following skills and experience:

- A proven track record as a successful fundraiser on a scale commensurate with MSI's current income and ambition is a must.
- Strong proven business acumen and knowledge and ability to represent MSI credibly in a variety of business environments.
- Capable of inspiring and facilitating cross-disciplinary collaboration to advance the mission and build strategic partnerships to secure and develop revenue for MSI.
- Strong interpersonal skills and ability to work with a wide variety of potential donors and supporters.
- Must have exceptional time management skills and the ability to inspire and lead a large team to meet fundraising goals and deadlines.
- Impactful communication skills for presentations and interactions at meetings and conferences where donors gather.
- Must enjoy and have a proven record of leading and managing high-performing development teams.

Personal Attributes

MSI is dedicated to equal opportunity for all and recognises that every individual is unique. Whilst we always seek to embrace individual differences and celebrate the diversity of our workforce, we also want to ensure that every team member is suited to their role and that they are given the best opportunity to succeed.

The personal attributes described below have been developed in accordance with the job description and other contextual factors relating to the role and are considered **essential**.

For this role, we're looking for an individual who is:

- An interest in public health, particularly sexual and reproductive health is advantageous.
- Strong commitment to the mission and vision of MSI and to its values and behaviours.
- Very comfortable with ambiguity, curious, adaptable and highly accountable.
- A strong team player, confident in leveraging the resources of the organisation to get results.
- Exceptional leadership and communication skills.

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Our organisation is also committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and post holders to share this commitment.